



August 2020 by eSOL Co., Ltd. (listed on the First Section of the Tokyo Stock Exchange: 4420)

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1. Overview of the Company



eSOL Spirit **Mission** Vision We contribute to society We are a world-class by creating markets technology company with our innovative technologies active around the globe **Core Spirit** We live in "Challenge with passion" Value e xcellence Speed and Safety Ownership L ink





Overview

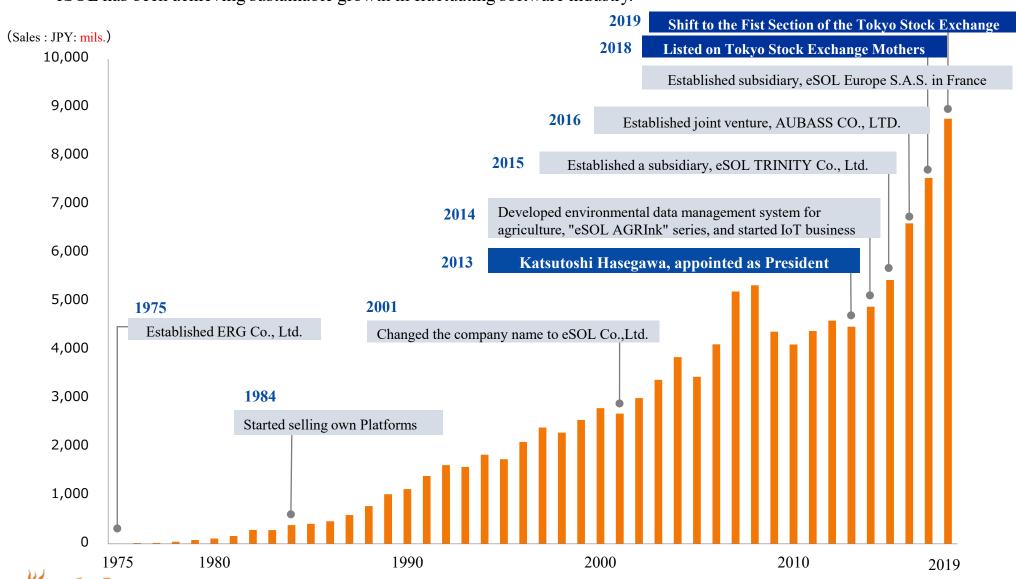
| Name | eSOL Co., Ltd. | | | |
|--------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|
| Foundation | May 1975 | | | |
| Representative | President: Katsutoshi Hasegawa | | | |
| Business | R&D, manufacturing and sale of software and hardware which are applicable to computers and computer peripherals. Undertaking development of software and hardware, which are applicable to computers and computer peripherals, and professional service. Consulting service. | | | |
| Paid-in capital | 1,041 million yen | | | |
| Employees | 485 employees as of June 30, 2020 with consolidated base | | | |
| Group Companies | eSOL TRINITY Co., Ltd (Consolidated subsidiary) est. Mar. 2015 AUBASS CO., LTD. (Equity method affiliate) est. Apr. 2016 eSOL Europe S.A.S. (Consolidated subsidiary) est. Mar. 2018 | | | |





History

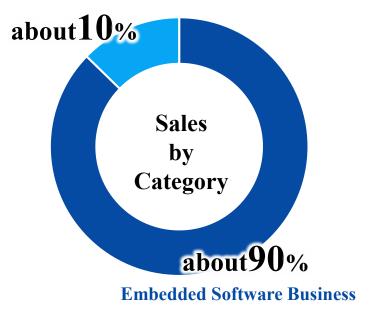
eSOL has been achieving sustainable growth in fluctuating software industry.





Business Overview

Sensing Solution Business



Embedded Software Business

- Development and sale of RTOS (real-time operating system)
- Undertaking engineering service for embedded software.
- Consultancy related to the development of embedded software
- Sale of tools for the development of embedded software
- Education to engineers developing embedded software

Sensing Solution Business

[Logistics related business]

- Automotive printer for issuing dedicated slips
- Ordinary temperature handy terminal
- Development and sale of strong environmental resistance handy terminal and sales-support software

[Sensor network business]

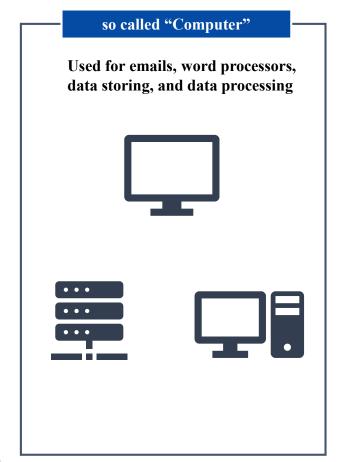
Proposal of sensor network system

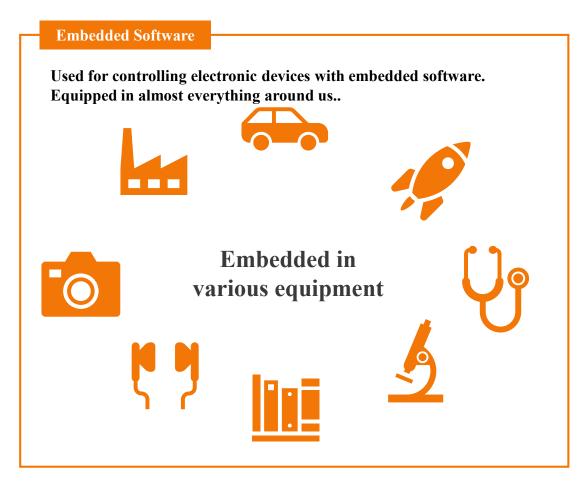




What is Embedded Software?

Embedded Software is the software that is embedded in **various equipment around us such as vehicles** but except so called "Computer" e.g. PC, servers, and supercomputers, and controls such equipment. The market is expanding nowadays because many pieces of equipment are increasingly computerized.



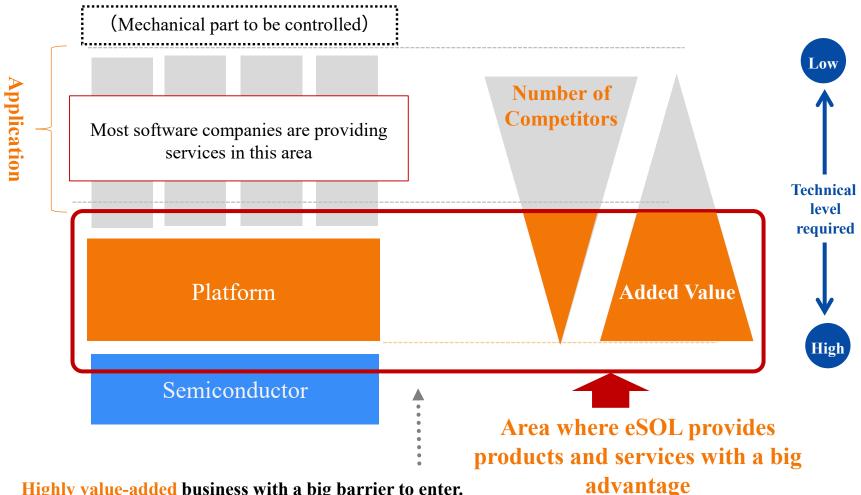






Industry Structure of Embedded Software

Very few companies can develop leading-edge platform in the world.



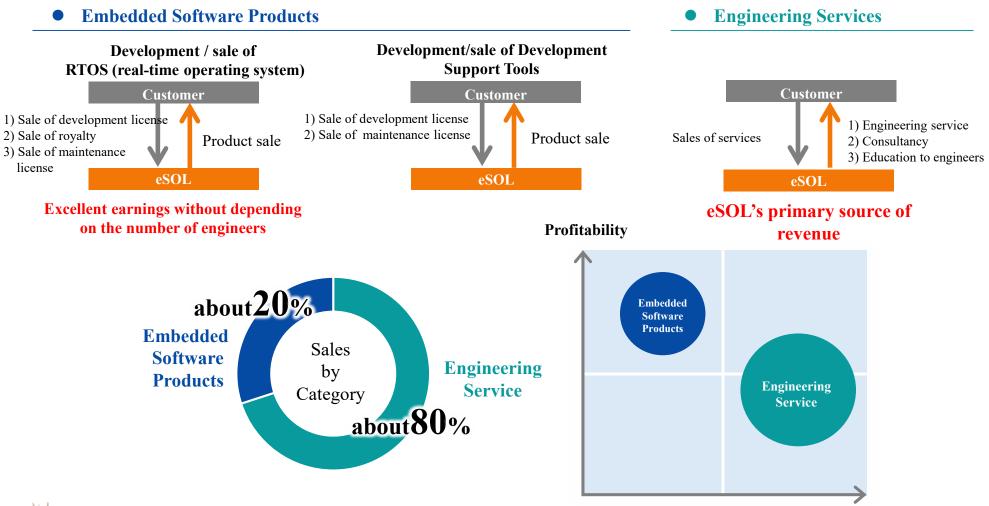
- Highly value-added business with a big barrier to enter.
- Very few companies have unique OS.





eSOL's Embedded Software Business

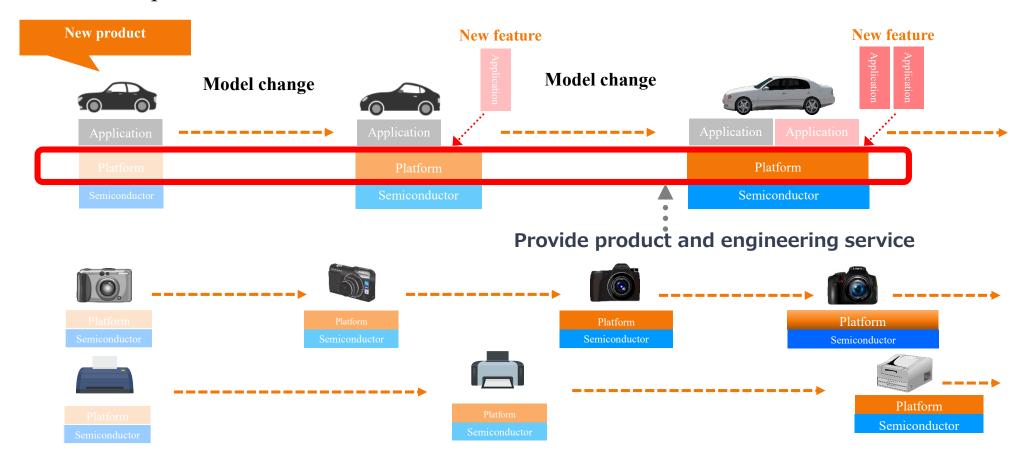
Established well-balanced revenue structure with highly profitable "Embedded Software Products" and fairly stable "Engineering Service"





Stability of eSOL's Embedded Software Business

Embedded Software Business is stock business. Continued repurchase demand for Platform.



Periodical repurchase demand from various customers across industries



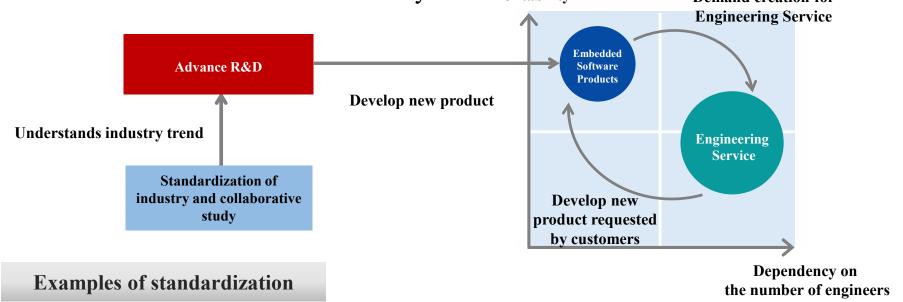


Feature of Embedded Software Business

eSOL has expanded its business through successful synergy between Embedded Software Products and Engineering Service. Developed leading-edge products along the way of standardization movement in the industry.

Profitability

Demand creation for





AUTOSAR is the global development partnership established in 2003 that aims to standardize basic specifications of software used in automotive industry and consists of more than 200 membership companies/organizations such as automobile manufacturer and automotive components manufacturers.



IEEE is the global institute of electrical and electronic engineering established in 1963 having its Head Quarter in the United States, where eSOL is in charge of the chair of SHIM working group which is the sectional committee of computer.





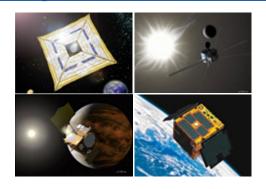
Industries Where eSOL's Embedded Software is Introduced

Our Embedded Software has been introduced across industries. Moreover, the market and importance of this is growing year by year along with IoT becoming familiar.

Automotive devices



Aerospace



Consumer devices



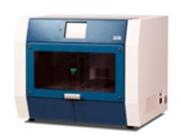
Industrial equipment



Audio equipment



Physics and chemistry devices



Diverse needs lie in such as research and academic use







Sensing Solution Business Products

By using our programming expertise, we do product planning/manufacturing guidance/sale of hardware.

Logistics related business



Automotive printer for issuing designated slips



POS handy terminal system



Dedicated terminal holder for forklift

Strong environmental resistance technology with years of expertise





Farm management system, disaster prevention system etc. 特小無センサー



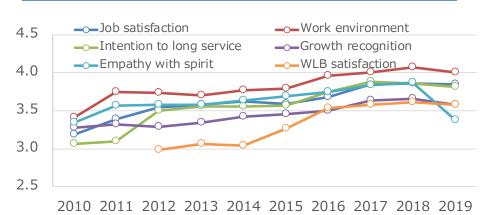




Fair Degree of Employees' Satisfaction

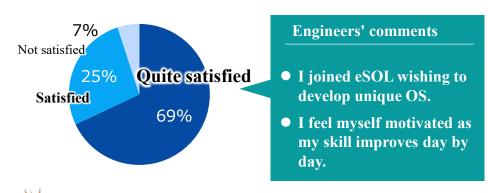
eSOL has implemented "Reform of Working Practice" since 2012, much earlier than other industries, and engineers' motivation have improved.

Awareness survey of engineers (5 out of 5)

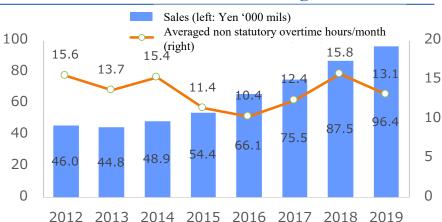


Are you satisfied with working in eSOL?

(July 2019 inquiry)



Sales vs "Reform of Working Practice"



In the past 8 years, non-statutory overtime hours have remained almost the same level, while sales has grown twofold.

Average Annual paid leave length of service consumed 81.4% (+1.6 years from 2012) (+11.1pt from 2012)

Topics

eSOL has been enhancing the quality of Work Life Balance as one of the company's strategy, to be more specific, supporting male employees so that they can take child-care leave easily. Recently, Work Life Balance Co. and **Forbes**JAPAN have jointly issued the special article — "All male employees should take child-care leave". In the article, Mr. Hasegawa, President has been featured as one of the managers "encouraging employees to take child-care leave". We are very happy if you would have an interest.

https://forbesjapan.com/articles/detail/31248



2. How Our Business Going On



Prospective Strategy: Promising Driver lies in Automotive Industry

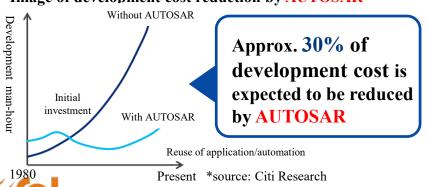
eSOL has worked for "AUTOSAR", the global development partnership organized in automotive industry, as "Premium Partner" since 2016.



What's AUTOSAR? https://www.autosar.org/

- Global development partnership of the automotive industry organized in July 2003.
- Consists of more than 200 membership companies/organizations such as automotive manufacturers and automotive components manufacturers.
- Aiming to realize effective development of software and ensure security measures through standardizing basic specifications of onboard software.
- AUTOSAR's specifications have already been introduced into mass-produced vehicles in Europe, also being introduced across other regions including Japan.

Image of development cost reduction by AUTOSAR



Outline of AUTOSAR hierarchy

Core Partners/ Strategic Partners

- Top level Partners
- From Japan Core Partners Strategic Partners

1 company 1 company

Premium Partners

 Only Core and Premium Partners can design AUTOSAR's specification.



 As Premium Partner, eSOL designs specification.

Associate Partners

 Most Japanese companies refer to AUTOSAR's specification as Associate Partners.



Press Release



Embedded systems specialist eSOL accelerates growth of its European activities

Paris and Tokyo, January 30, 2020 – eSOL, a leading global specialist in embedded systems and IoT business, has set about implementing a major expansion plan in Europe. The company, which was formed in Japan in 1970, has around 450 employees worldwide. eSOL has been achieving continuous annual growth and profit since its inception and is looking to become equally successful in global markets, building on the recent establishment of its eSOL Europe subsidiary near Paris, France in March 2018.

Supplying a host of global blue-chip OEMs with embedded software technology tools, RTOS (Real-Time Operating Systems), middleware and engineering services, eSOL has enjoyed success responding to the market need for increasingly comprehensive solutions in all project phases, from design and development to production and maintenance. eSOL's offer of total engineering solutions, combined with sophisticated technologies, unique ideas and highly skilled engineering teams, have earned the company a solid reputation in embedded systems and real-time software platforms across many different sectors and a multitude of applications.

"As customers strive to accelerate time-to-market, increase product quality, optimize return on investment and hit peak time-to-volume targets, eSOL's skills, experience and innovation are key drivers to customer success," explains Bob Deyama, Executive Vice-President at eSOL. "It's important for a company like eSOL to seek new markets and increase its activities globally. This is why we are seeking expansion and greater market penetration in Europe and elsewhere."

Listed on the Tokyo Stock Exchange, eSOL has piedged to continue innovating and evolving, so it can to be of ever-greater value to its customers and markets. Already one of Japan's premier engineering groups, the company is targeting Europe as a region with enormous potential.

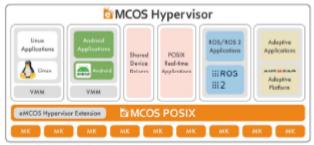
Rolland Dudemaine, Vice President at eSOL Europe, says: "We have a multi-faceted approach to growing our presence in Europe. Firstly, we will take on more engineering personnel in Europe and hire staff in Germany to expand our local development capabilities and support to partners, for example. In turn, this will help us increase our business development activities and provide closer customer support in key vertical markets including automotive and industrial equipment."

eSOL has the required product portfolio, strategic partnerships and engineering resources in place, having built its track record primarily in the embedded software industry, as Laurent Mares, VP Sales, EMEAI and Americas, explains: "We excel in the creation of high-reliability and high-performance RTOSes, development environments, and several types of middleware used in numerous embedded systems, from digital consumer products [including digital cameras] to automotive computer devices [including ADAS and autonomous driving] and industrial ioT systems [including edge computing]. In Tact, our high-performance and scalable software platform, which is centred upon our unique and patented multi-kernel RTOS technology, is deployed in over 100 million embedded devices globally."



eMCOS® Hypervisor by eSOL: new virtualization function to eMCOS scalable RTOS

Paris and Tokyo, April 21, 2020 — eSOL, a leading global specialist in embedded software systems, announced the immediate availability of its eMCOS® Hypervisor, a ground-breaking embedded virtualization function for the company's eMCOS scalable real-time operating system (RTOS), eMCOS Hypervisor facilitates the integration of both robust real-time applications on RTOS and feature-rich applications on general-purpose OS —nunning concurrently on a single hardware platform, Full time and space isolation is provided for each mixed-criticality system.



9 MS: Microlancel, VAM: Virtual Machine Monito



In terms of architecture, the addition of virtualization to the eMCOS RTOS brings even greater flexibility in mixed-criticality system configuration, making it possible to incorporate general-purpose operating systems like Linux or Android without compromising real-time capabilities and safety.

Among many notable advantages, users can leverage eMCOS's advanced scheduling capabilities, As eMCOS Hypervisor is implemented by incorporating a mechanism for virtualization into eMCOS POSIX, users can enjoy scheduling features such as loadbalancing and time separation, on the same hardware platform as a guest OS.

A further major benefit is the ease of customization relating to the boot sequence of a general-purpose OS. As guest operating systems are started as eMCOS POSIX processes, the boot sequence can be implemented simply as a process start, and is easily customized as sequential start-up and multi-core parallel start-up. The deployment of multiple guest operating systems is performed in a coordinated, optionally load-balanced manner, without impacting the determinism of real-time or safety functions.

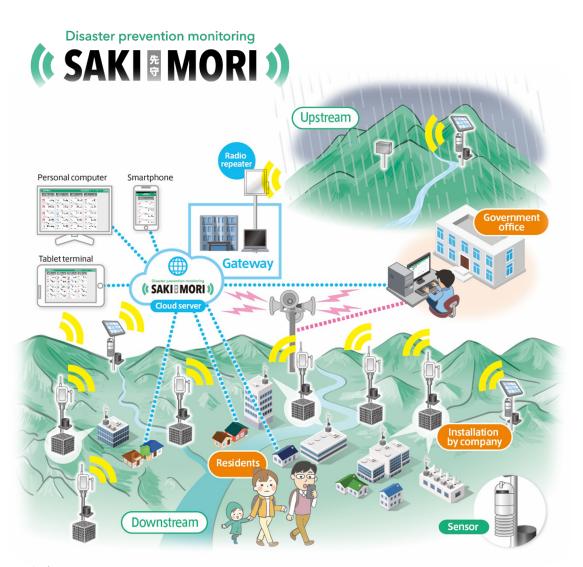
Also appealing to users will be the easy porting of drivers. Linux standard <u>Virtio</u> drivers are supported, making it easy to port Linux guests. In addition, drivers that are tightly coupled to the SoC can be ported with ease because the Virtual Machine Monitor (VMM) can filter or passtfrough hardware accesses.

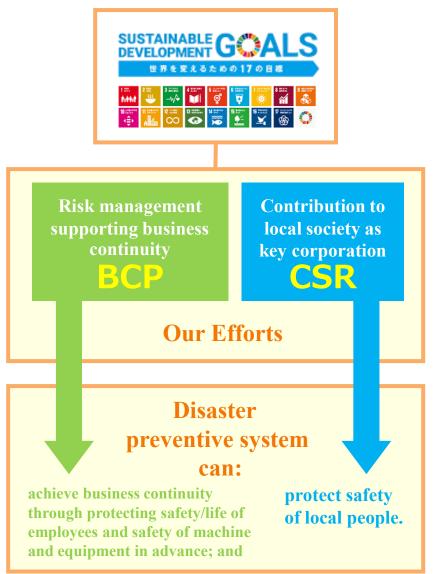
Another important point is the robustness of eMCOS Hypervisor against malfunctions and malicious software. The system is designed to minimize and optimize the virtualization





Sensing Solution Business: Disaster Preventive System









Sensing Solution Business: Solar electricity storage equipment

Solar Cubicle

Locations to be used

- · Municipal disaster evacuation sites
- Emergency power supply at construction sites
- · Schools, hospitals and factories
- Mountain trails, agricultural land and farms
- Rivers, debris dams, etc.



Product features

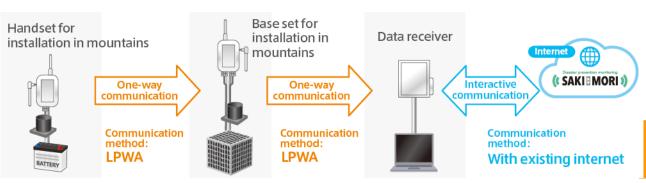
- Power can be supplied to machine and tools where electricity is not supplied. The accurate status of the equipment can be checked at once.
- Solar power generation eliminates the need for gasoline and other fuels.
- Structure is designed to store supplies in an emergency.
- Prepares AC outlets as an emergency power box
- SOS transmission in an emergency (optional, to be featured)

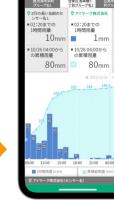
Installation

- Easy to install. Can start using just after the installation.
- Easy to move. Can be installed only for a limited period of time.
- Special work is not required

An example of using AGRInk Sensor with Solar Cubicle

Cubic type solar electricity storage equipment







Monitoring with special application in smart phones



3. eSOL reports FY2020 2Q Results

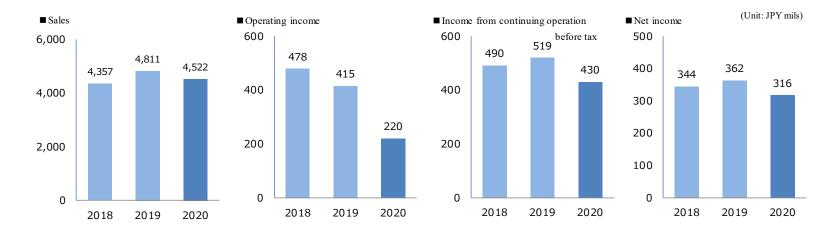


Summary of results

Sales and earnings declined year-on-year primarily due to the increase in R&D scalable RTOS, while the revenue from NEDO* project was allocated to other income.

(Unit: JPY mils)

| | FY 2019 | FY 2020 | | | |
|----------------------------------------------|---------|---------|----------------|----------|----------|
| | Q2 | Q2 | YoY | Forecast | Progress |
| Sales | 4,811 | 4,522 | ▲6.0% | 4,973 | 90.9% |
| Operating income | 415 | 220 | ▲ 46.9% | 200 | 109.8% |
| Income from continuing operation befiore tax | 519 | 430 | ▲ 17.1% | 399 | 107.8% |
| Net income | 362 | 316 | ▲ 12.6% | 295 | 107.0% |



^{*}New Energy and Industrial Technology Development Organization





Results by segment - summary

(Unit: JPY mils)

| (Unit: JP | | | |
|-------------------------------|---------------|---------------|--------------------|
| By Segement | FY 2019 Q2 | FY 2020 Q2 | Variance fron 2019 |
| Sales | 4,811 | 4,522 | ▲ 6.0% |
| Embedded Software Business | 4,526 | 4,174 | ▲ 7.8% |
| Embedded Software Products | 918 | 864 | ▲ 5.9% |
| Engineering Services | 3,607 | 3,309 | ▲8.3% |
| Sensing Solution Buiness | 310 | 336 | +8.2% |
| Adjustments for consolidation | ▲25 | 12 | _ |
| Gross Profit | 1,497 | 1,471 | ▲1.7% |
| Embedded Software Business | 1,407 | 1,327 | ▲ 5.7% |
| Sensing Solution Buiness | 112 | 125 | +11.0% |
| Adjustments for consolidation | ▲22 | 18 | _ |
| Operating Income | 415 | 220 | ▲ 46.9% |
| Embedded Software Business | 458 | 201 | ▲ 56.1% |
| Sensing Solution Buiness | ▲20 | 0 | |
| Adjustments for consolidation | ▲22 | 18 | |

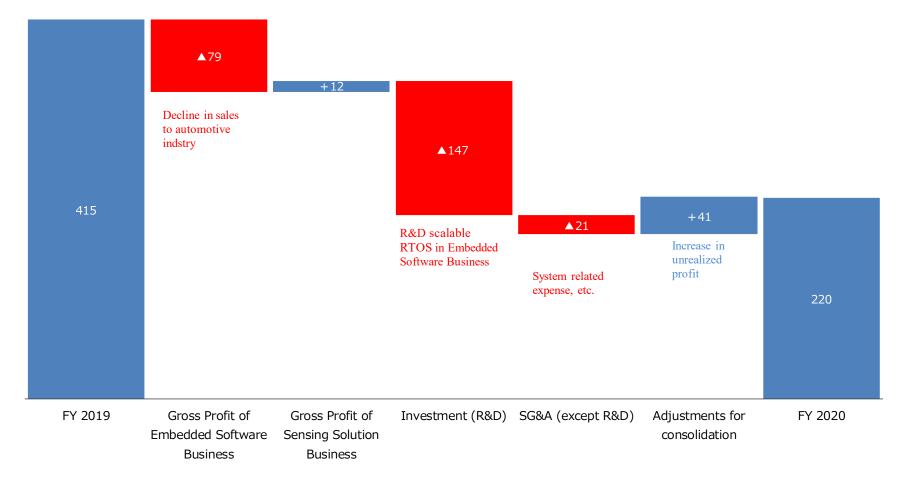
Embedded Software Business: Earnings declined mainly due to lagging sales to automotive industry. Sensing Solution Business: Earnings rose mainly due to the growth in sales of in-house handy terminals.





Walk of Operating Income (Year-on-Year)

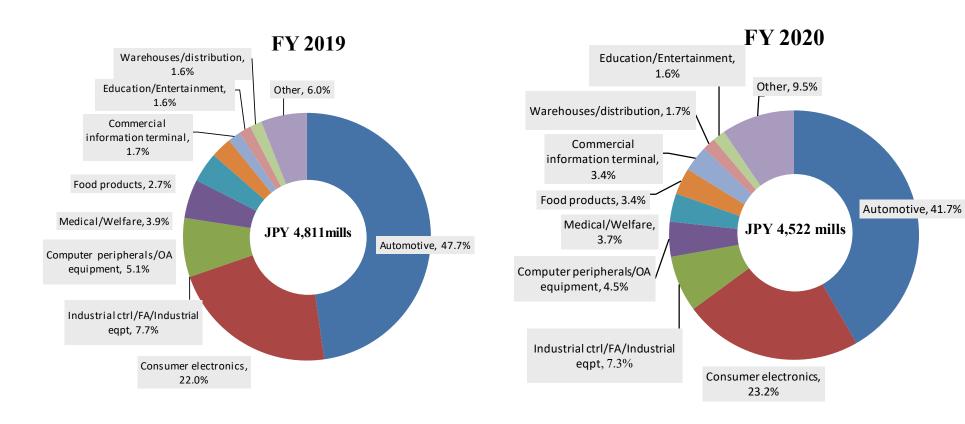
(Unit: JPY mills)







Sales by segments of customers





^{*} a part of sector categorization has been changed from this quarter.



R&D investment — speed the investment up heading for the global market.

■ Basic policy for R&D investment

Approx. 10% of sales revenue is continuously invested in R&D and revision up.

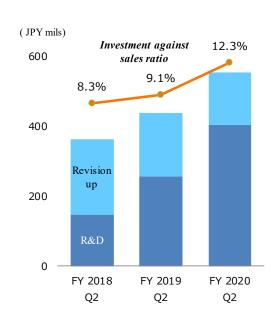
■ Policy for the current FY

The whole group, including overseas affiliates, accelerates R&D investment scalable RTOS with a view to targeting automotive industry where computerization has been progressing.

■ Results

| | | | | (Unit: JPY mils) |
|--------------------------------|---------------------|---------|---------|------------------|
| | | FY 2019 | FY 2020 | |
| | | Q2 | Q2 | YoY |
| Sales | | 4,811 | 4,522 | ▲6.0% |
| Invest | ment in development | 438 | 554 | + 26.5% |
| | R&D | 255 | 402 | + 57.5% |
| | Revision up | 182 | 151 | ▲ 17.0% |
| Investment against sales ratio | | 9.1% | 12.3% | — |

Revison up: investment to maintain the function of product







FY 2020 Plan [Return to Shareholders]

eSOL would like to return profits to our shareholders in accordance with the following policies.

■ Dividend Policy

- Stable financial position
- Stable dividend payout ratio in line with business performance
- Investment for increasing corporate value thorough utilizing internal reserve (R&D investment, human resource development, etc.)

■ Amount of Dividend

| | FY 2019 | FY 2020 | |
|----------------------------|-----------|-----------|--|
| Dividend per share | *5.50yen | 5.50yen | |
| (iterim dividend included) | (0.00yen) | (1.50yen) | |

^{*}memorial dividend of 1.50yen/share is included





FY 2020 Plan [Revised Forecast for the Current FY]

- The wake of COVID-19 outbreak is causing:
 - Scale-down, cancellation or suspension of client's R&D project.
 - Shrinkage in sales of embedded software products due to client's stagnated production.
- Our R&D investment represented by scalable RTOS continues as scheduled.

(Unit: JPY mils)

| | Initial Forecast | Revised Forecast | | | FY2019 |
|----------------------------------------------|------------------|------------------|-----------------------|----------------------|-----------|
| | on Feb. 14, 2020 | on Aug. 12, 2020 | Amount incremental | Ratio incremental | (Results) |
| Sales | 10,539 | 8,654 | ▲ 1,884 | ▲ 17.9% | 9,644 |
| Operating income | 598 | 224 | ▲374 | ▲ 62.6% | 748 |
| Income from continuing operation befiore tax | 805 | 441 | ▲ 363 | ▲ 45.1% | 867 |
| Net income | 591 | 320 | ▲271 | ▲ 45.8% | 659 |





Notes on this material

Any statements contained in this document that are not historical facts are forward-looking statements based on publicly available information at the time of issuing this document, and therefore, will not guarantee such as the result of operation in the future.

All forward-looking statements are subject to various risks and uncertainties that could cause actual results to differ materially from expectations.

Uncertainties above include but not limited to factors for economical condition in Japan or overseas and trend in the related industries.

eSOL undertakes no obligation to publicly update or revise any forward-looking statements.

Information other than eSOL group contained in this documents is publicly known, and also, eSOL undertakes no obligation to guarantee its accuracy or adequacy.

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